

A woman wearing a white hijab is looking down at a document or screen in a classroom or office setting. Another person's hand is visible in the foreground, pointing at the document. The background is slightly blurred, showing orange and blue tones.

Job opportunities in the  
Faculty of Environment and Technology

## Welcome

Thank you for your interest in a career with us. We're a modern and successful university with ambitious plans for the future. In the fast-changing world of higher education, it's vital that we recruit talented, dynamic people to help shape our future and achieve our goals. By joining us you'll be adding your individuality to ours and will help set us apart.

*"There is real passion, energy and commitment at UWE Bristol to maximise our potential as we invest in our facilities, our people, our teaching and our research. I am hugely proud to lead this creative and forward thinking university with ambition and confidence for what lies ahead."*

Professor Steve West

Vice-Chancellor, President  
and CEO UWE Bristol

## Who are we?

At UWE Bristol we're passionate about education. And we're hugely proud of our outstanding learning, world-leading research, and culture of enterprise. We're never afraid to shape, challenge and tackle the big issues, to take the initiative and pave the way.

We have set ourselves stretching goals and challenging targets. And our talent, passion, innovation, and enterprise mean we can be confident and bold in achieving our ambitions. We transform futures: powering the future workforce, supporting local economic prosperity, shaping the health and sustainability of our communities, and creating solutions to global challenges.

Our links with over 11,942 employer partners within 6,446 companies, enable us to offer industry-relevant courses. These courses are also backed by world-class research that address local and global issues and make a real difference to the world.

We're a globally connected institution and have established valuable connections and networks all over the world. This provides fantastic opportunities for our staff and students to develop their skills, innovate and make a valuable contribution to society. Importantly, we are also proud to play an active part in the development of the Bristol city region.

With staff and students coming from over 163 countries, we are committed to creating a diverse and inclusive working environment offering everyone the opportunity to experience and explore different cultures, ideas, and viewpoints.

So, bring your talent and ambition to our growing staff community and add your individuality to ours. Together we'll ensure that our UWE Bristol community is fit for the future, challenge ready, and a place where every colleague can thrive and flourish.

## We are achieving great things

- Highly employable graduates 90.2% of our graduates are in work or further study 15 months after graduation. Graduate Outcome Survey 2018/19, published 2021.
- 15th in the UK (out of 88 institutions) for postgraduate student satisfaction. Postgraduate Taught Experience Survey 2021
- 4th in the South West of England for student satisfaction (excluding specialist HEIs). The National Student Survey 2021

## What do we stand for?

As we move towards 2030, our focus will be on:

- **Our purpose** – solving future challenges through outstanding learning, research and a culture of enterprise.
- **Our people** – creating opportunities for our people to thrive and flourish.
- **Our place** – creating an inspiring local and global gateway to the future.

As we drive our strategy forward, our approach will be based on our purpose and values.

## Our values

- **To be ambitious** – we aim to challenge issues, take the initiative and pave the way.
- **To be inclusive** – we make UWE Bristol a supportive, diverse and inspiring place to work and study.
- **To be innovative** – we create opportunities for those who work and study with us. We embrace ideas and pioneer new ways of achieving things.
- **To be collaborative** – we help people and organisations to be the best they can be.
- **To be enterprising** – we instil a passion for learning, create a ‘can-do’ confidence and empower our staff and students to adopt a questioning approach.

## More about Strategy 2030

[uwe.ac.uk/strategy2030](https://uwe.ac.uk/strategy2030)

## Be part of our success

We hope you feel inspired by our passion for transforming futures. You too can play a part in our success. Bring your talent and dedication to UWE Bristol and together we can create a successful future.

## More about us

[uwe.ac.uk/aboutus](https://uwe.ac.uk/aboutus)

# The Faculty of Environment and Technology

## **Optimising developed and new technological advancements to benefit the natural and human environment**

With over 6,000 aspiring students, 450 staff and 60 outstanding academic programmes across four departments, the Faculty of Environment and Technology is characterised by innovative teaching, ground-breaking research and highly employable graduates with sound practical skills, cutting-edge academic knowledge and strong professional expertise.

As one of the largest centres in the UK for teaching and research in Engineering, Computer Science, Architecture and Natural Environment disciplines, our approach consistently earns excellent approval ratings from professional and regulatory bodies. We are also the academic home for the Bristol Robotics Laboratory, bringing together the best expertise from industry and the academic community to drive the UK's ambition to be a world leader in advanced robotics.

Focussing on the practical content of our courses, our collaboration with external industry partners designed to develop and support deeper learning and understanding, gives all our students the opportunity to thrive. With a professional body of staff recognised through Fellowship status of the Higher Education Academy and the prestigious National Teaching Fellowship, we ensure that our teaching practices remain robust, critically reviewed and relevant.

Many of our programmes are accredited by professional bodies and some are specifically created in partnership with local, regional or national employers to meet future skills and expertise demands. Our outward-looking approach is also reflected in the internationally focussed content of our courses and the growing number of programmes delivered in conjunction with global partners in locations such as Hong Kong, Sri Lanka, Singapore and Malaysia.

The Faculty's Virtual Learning Environment provides a common learning platform for all students and supports a high degree of engagement with Technology Enhanced Learning. It underpins our drive to produce digitally enabled graduates who become an asset to any employer. Our dynamic, integrated approach to teaching, learning and assessment helps develop socially responsible, ethically aware, academically informed practitioners, able to meet the contemporary challenges of globalisation and sustainability.

We have a strong commitment to research that enriches the learning environment and contributes to society at large through knowledge exchange, science communication, partnerships and business innovation. Our involvement in Knowledge Transfer Partnerships, enables industry to benefit from the practical support of graduates able to apply their knowledge and expertise to achieve business goals. Our impressive research achievements have been rewarded by a doubling in funding allocation from the Higher Education Funding Council for England, and we are proud that two thirds of our research was considered internationally excellent or world leading in the Research Excellence Framework 2014.

Further details about the Faculty can be found at [uwe.ac.uk/fet](http://uwe.ac.uk/fet)

# Employee benefits

As one of Bristol's larger employers, we offer a wide range of inclusive benefits, facilities and services available to all staff, as outlined below.

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| <b>Training and career development</b> | <ul style="list-style-type: none"> <li>• Professional and personal development courses – provided by the Learning and Development Centre</li> <li>• University libraries – access to a wide range of books, periodicals, audio and visual resources and extensive online learning resources, plus spaces for work and study</li> <li>• Opportunities to engage with the latest academic research and attend lectures by industry experts</li> </ul>  |
| <b>Networks and social</b>             | <ul style="list-style-type: none"> <li>• Staff Social – join to get to know colleagues and receive discounts on events and trips</li> <li>• Staff networks – staff can attend meetings in their working time up to 15 hours a year</li> <li>• Promoting equality and diversity – a variety of events, campaigns and roles available</li> </ul>   |
| <b>Campus facilities and services</b>  | <ul style="list-style-type: none"> <li>• Food and drink – there are a range of food and drink outlets on all campuses</li> <li>• Shops – convenience shops on all campuses stocking essentials and groceries</li> </ul>  |
| <b>Health and wellbeing</b>            | <ul style="list-style-type: none"> <li>• Mental Wealth strategy and Wellbeing support for staff</li> <li>• UWE Bristol Centre for Sport – a wide range of facilities, services, activities and classes</li> <li>• UWE Bristol Centre for Music – a range of opportunities to explore and play music</li> <li>• Active Lifestyle Centres (access via Wider Wallet) – reduced gym, swim and fitness class membership</li> <li>• Simplyhealth – discounted health services plan/money back and free Healthy Living Hub</li> <li>• BupaCare Health Insurance (access via Wider Wallet) – discount for you and your family</li> </ul> |
| <b>Financial and discounts</b>         | <ul style="list-style-type: none"> <li>• Pensions – contributory, final pension schemes available for all staff groups</li> <li>• TOTUM card (formerly NUS Extra) – buy as affiliate member to access student discounts</li> <li>• Wider Wallet – sign in to access a wide range of national and local offers, including discounts on travel and holidays; cinema and entertainment; supermarkets and restaurants; fashion and shopping; energy and DIY</li> </ul>   |
| <b>Work life balance</b>               | <ul style="list-style-type: none"> <li>• Annual leave – minimum 25 days annual leave, eight bank holidays and Christmas closure</li> <li>• Flexible working – including flexible working arrangements and job sharing</li> <li>• Time off for health-related appointments – eg medical screening, antenatal and occupational health appointments</li> <li>• Sabbatical leave – eligibility for those with an employment contract which covers the intended period of leave</li> </ul>  |
| <b>Childcare and families</b>          | <ul style="list-style-type: none"> <li>• Tax-Free Childcare – Government scheme</li> <li>• Halley Nursery – on Frenchay campus, places for children aged three months to five years</li> <li>• Parents Group – staff network for any staff member who has a parenting role</li> </ul>  |
| <b>Staff support</b>                   | <ul style="list-style-type: none"> <li>• Support for staff – including Occupational Health and Support Service for Disabled Staff</li> <li>• Employee Assistance Programme – free confidential telephone helpline available 24/7, 365 days a year, plus online advice, line manager support and cover for dependents</li> </ul>  |
| <b>Travel and sustainability</b>       | <ul style="list-style-type: none"> <li>• Cycle to Work scheme – tax savings on bikes and cycle accessories</li> <li>• Season ticket loan scheme – annual interest-free loan to help cover public transport costs</li> <li>• Climate Action and Sustainability strategy – commitments, actions and campaigns</li> </ul>   |

## Our location

Our three unique campuses span the city of Bristol, one of the UK's most vibrant cities. With its thriving economy and packed calendar of social and cultural events, Bristol really is a city of opportunities. From the creative industries to engineering, high-tech to healthcare, from established blue-chips to fast-emerging start-ups, businesses and employers alike realise what a great place this is. That's brilliant news for you and your future career. You really couldn't be better placed. Find out more about our campuses [www.uwe.ac.uk/campuses](http://www.uwe.ac.uk/campuses)

## Selection information

Interviews normally take place within four weeks of the closing date. Applicants will be informed by email regarding the status of their application in due course. If you have a disability and would like to discuss any practical arrangements in applying and being considered for a role, please contact [HRresourcing@uwe.ac.uk](mailto:HRresourcing@uwe.ac.uk)

UWE Bristol can assist with travel expenses for external applicants travelling more than 50 miles to interview. Full details are available on request.

It is normal practice to take up references for appointable candidates at the offer stage. Confirmation of employment will be conditional upon UWE Bristol receiving satisfactory references. It is normal practice to take up references for appointable candidates at the offer stage. Confirmation of employment will be conditional upon UWE receiving satisfactory references.



Athena  
SWAN  
Bronze Award

